



Volunteer Agreement

Women for Peace and Participation (WPP (OA)) is a non-partisan and non-profit organization, which promotes the social and political inclusion of women and youth in peacebuilding and state building processes at the grassroots, national and global levels. WPP works directly with marginalized individuals in conflict-affected countries, and provides opportunities and platforms for women and youth to enable them to participate in decision-making processes and policy debates. In addition to working directly with women and youth, WPP also works with their relevant diaspora and refugee populations.

Volunteer agreement is the foundation of the working relationship between an organization and its volunteers. Volunteer agreement clarifies the expectations of both parties in relation to length of time commitment, confidentiality, attendance at training, and devotion to the organization's policies and procedures. Below is a sample volunteer agreement, which can be adapted to suit the needs of your organization.

Volunteer Agreement:

This Volunteer Agreement demonstrates how we value our volunteers. We want to assure you that we appreciate your contribution to our organization. We are dedicated to ensuring that you have a quality volunteer experience which is both productive and rewarding.

We agree to accept the volunteering services of:

(Name) _____, Father Name _____

Beginning on _____, and ending on _____

The volunteer agrees to volunteer for _____ hours on the following days

The volunteer role is _____

Volunteer will be supervised by _____

WPPAO commits to the following:

- To provide adequate information and training so you may meet the expectations as described in
- Volunteer role description;
- To allow for a six-week trial period;
- To explain what is required of you and to support and provide encouragement to help you
- achieve the desired results;

- To assign you with a named supervisor who will provide you with regular support and supervision meetings and act as a ‘go to’ person;
- To treat you with respect and courtesy at all times;
- To be receptive to any comments and feedback from all our volunteers;
- To value and recognize our volunteers as a significant resource in achieving the goals of our Organisation.

The Volunteer commits to the following:

- To fulfil my role as outlined in the attached volunteer role description.
- To perform my volunteer role to the best of my ability.
- To follow the organization’s policies and procedures.
- To meet time and task commitments and to provide sufficient notice when not available.
- To act in a way that is in line with the aims and objectives of the organization and that enhances the work of the organization.

Agreed to by:

Abida Kakar
Director of WPP (AO)

Volunteer

Date

Date

This volunteer agreement is binding in integrity only, and is not intended to be a legally binding contract between the volunteer and the organization. Neither party intends any employment relationship to be created now or at any time in the future. This agreement may be cancelled at any time at the discretion of either party.